



Job Title: Program Manager (School-based Mental Health Partnerships)

Location: Greater Cincinnati Region

Reports To: Senior Vice President **Position Type:** Full-Time School Year Position

Job Summary:

We are seeking a dedicated and compassionate School-based Mental Health Program Manager to provide consultative support for school-based mental health partnerships. A key role will be to facilitate a healthy and collaborative partnership between school staff and administration and the co-located mental health partner. The ideal candidate will work in close collaboration with educators, counselors, school leadership and mental health staff to create a healthy partnership and ensure a shared vision of providing a mentally healthy environment for students. The program manager will offer expertise in increasing access to care and eliminating barriers for students and families who are in need of mental health treatment or wrap-around support.

Key Responsibilities:

1. Mental Health Partnership and Systems Consultation:

- Offer consultation to school staff, administrators, counselors, and mental health partners regarding access to care, services available, and resources to assist in connecting students.
- Help guide the identification of students who may benefit from additional mental health services or support.
- Provide input on the continuum of care for students facing emotional, behavioral, or psychological challenges including collaborating with school teams on tier 1 and 2 mental health supports embedded into the school day.
- Collaborate with community mental health partners to connect students and families with appropriate services.

2. Program Development and Support:

- Target potential quality improvement opportunities
- Assistance with the analysis of school based mental health, network data provided by sites to MindPeace
- Support the development of prevention and early intervention strategies to address mental health concerns within the school community.
- Review access to care data regularly with school teams
- Connect school teams to additional partners or support as needed



3. **Professional Development and Training:**
 - Provide training and professional development opportunities as appropriate
 4. **Crisis Intervention and Support:**
 - Offer guidance on best practices for managing mental health crises within the school environment, including referral process and follow-up.
 - Support school leadership in developing and implementing crisis management plans and ensuring a coordinated response.
 5. **Other Projects as Needed**
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Qualifications:

- **Education:** Degree in Psychology, Social Work, Public Health, Education, School Counseling, or a related field.
 - **Experience:** Minimum of 3 years of experience in mental health counseling, education, or clinical work, preferably within a school.
 - **Skills:**
 - Strong knowledge of child and adolescent mental health issues, developmental psychology, and trauma-informed care.
 - Ability to communicate effectively with students, parents, teachers, and administrators.
 - Expertise in creating and evaluating mental health programs and interventions.
 - Strong organizational and problem-solving skills, with the ability to manage multiple tasks in a fast-paced environment.
 - Proficiency in maintaining confidentiality and adhering to ethical and legal standards.
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Preferred Qualifications:

- Experience with school-based mental health programs or services.
 - Familiarity with Response to Intervention (RTI), Positive Behavioral Interventions and Supports (PBIS), Multi-Tiered Systems of Support (MTSS) or other school mental health frameworks.
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Working Conditions:

- School day working hours
- Work may involve sitting for extended periods, attending meetings, and interacting with professionals in various school environments.
- Willingness to travel between schools will be required.



- Will include both in-person and virtual hours.
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How to Apply:

Interested candidates should submit a resume and letter of interest to Nicole Pfirmann, Senior Vice President at pfirman@mindpeacecincinnati.com

This position offers an exciting opportunity to make a positive impact on the mental health and well-being of students while collaborating with a dedicated team of educators and mental health professionals. We look forward to finding a passionate, skilled professional to join the MindPeace team.